

January 8, 2020
PERSONNEL COMMITTEE MEETING
Chair Greg Ward

Board Members Present: Greg Ward, Victor Celentino, Debbie Groh

Management, Staff and Employees Present: Corey Rees, Karissa Weight, Eric Patrick, Spencer Flynn, Dale Feldpausch and Bonnie Wohlfert

Members of the Public Present: None

CALL TO ORDER

1. Greg Ward, Personnel Committee Chair, called the Personnel Committee Meeting of the Capital Region Airport Authority to order at 5:11 p.m.

PUBLIC COMMENT

1. None

DISCUSSION

- Greg Ward discussed the importance of the hiring process and plans to present an outline of the process to the full board at the January 27, 2020 board meeting.
- Members discussed the differences in the CEO hiring process between 2002 (Robert Selig) and 2016 (Wayne Sieloff) and which approach is best. Details regarding both hiring processes will be provided to the committee.
- The CEO job description was briefly reviewed and members determined that a needs assessment should be conducted. Interviews will be conducted with director staff (6), managers and the two union groups on Monday, January 13 and Wednesday, January 22 at 5:00 pm. Karissa Weight will assist with providing open-ended questions. Dale Feldpausch will consult with our attorney to determine if the interviews need to be conducted in an open meeting.
- Greg Ward estimated the total hiring process could take 4-6 months. He would also like the full board to participate in the interviews.

PUBLIC COMMENT

1. None

ADJOURNMENT

1. Greg Ward moved the meeting be adjourned at 5:59 pm.

signed

Greg Ward, Chair

signed

Bonnie Wohlfert, Secretary